Sadma Fashion Wear Ltd

SINCE-2002

COMPANY PROFILE

AN INTEGRATED GARMENTS MANUFACTURING COMPANY

Published by: ICT Department

Published:
Sadma Fashion is one of the leading integrated garments manufacturing company in Bangladesh. It started in 2002, as a small manufacturing for Knitted Apparels. After two and half decades, today Sadma Fashion has diversified their activates into different textile sectors like knitting, dyeing, embroidery & garments. We are working with the latest, modern and computerized equipment of the world, highly efficient operational and production system with strong product R&D capabilities.

MISSION STATEMENT

The Mission of the Company to become a premier Industrial company in Bangladesh by increasing its production & Export volume with unique high-end activities for the development of best industrial & working environment for its workers and staffs in the Industries and Offices.
**BOARD OF DIRECTORS >>**

**Md. Lokman Hossain**  
Chairman, Sadma Fashion Wear Ltd  
Cell: +8801713245582

**Md. Nasir Uddin**  
Managing Director  
Sadma Fashion Wear Ltd  
nasir@sadmafashion.com  
Cell: +8801713245588

**Mohammad Jahir Uddin**  
Director, Sadma Fashion Wear Ltd  
jahir@sadmafashion.com  
Jahir.sf@gmail.com  
Cell: +8801713085117

**Md. Sohel Rana**  
Director, Sadma Fashion Wear Ltd  
Cell: +8801713828860  
rana@sadmafashion.com

**CORPORRATE OFFICE**

Address:  
House # 20, Road # 1/A Sector # 9  
Uttara Model Town  
Dhaka - 1230, Bangladesh.  
Phone#: +880-2-55080346  
+880-2-55080347  
+880-2-55080348  
Mail: info@sadmafashion.com  
IP Phone: 09643214011

**BUSINESS INFORMATION**

**Established: 2002**  
Private Limited Company  
Annual Turnover: 37 million USD

**PRODUCTION UNITS**

Sadma Fashion Wear ltd.

**PRODUCTION CAPACITY**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Readymade Garments</td>
<td>70,000 Pcs/Day</td>
</tr>
<tr>
<td>Knitting Capacity</td>
<td>15000 Kg/Day</td>
</tr>
<tr>
<td>Dyeing Capacity</td>
<td>38,820 Kg/Day</td>
</tr>
<tr>
<td>Embroidery Capacity</td>
<td>20,000 Pcs/Day</td>
</tr>
</tbody>
</table>

**BANK INFORMATION**

Social Islami Bank Ltd  
Foreign Exchange Branch  
141-143, Motijheel C/A,  
BIWTA Bhaban, Dhaka.  
Phone: 02-9571254, 9571100,
All Types of KNITWEAR Garments


CLOTHING FOR MEN, WOMEN & KIDS

SUMMER
WINTER
AUTUMN

FABRIC

Single Jersey, Single Lacoste, Single Jersey Yarn Dyed, Single Pique, Double Pique, Double Lacoste, 1x1 RIB, 1x1 Lycra RIB, 2x2 Lycra RIB, 2x2 RIB, Fleece, French Terry, Plane, Interlock, Lycra Terry, Waffle

www.sadmafashion.com
Our Valuable Customer

TOP RETAILERS OF THE WORLD

www.sadmafashion.com
Dyeing:

Sadma has one of the best talented and experienced dyeing team along with ultra-modern dyeing machines which give us an edge to others. We have soft flows, high temperature low and high liquor ratio machines which enable us to dye all type of knitted fabric successfully. We are the only commissioned dye house in the country with 38,820 Kgs/day dyeing capacity.

Process Control:

“Right First time” is our prime objective and to achieve this we have Process Control department who make sure all the parameters are strictly being followed to get best quality right first time. Sadma Dyeing has independent function of process control with experienced professional, who continuously monitor and control all processes & parameters according to requirements. With the help of our experienced professional Sadma Dyeing re-process ratio is only 2%.
Dyeing Production Information

Quality:

At Sadma we have experienced and Vigilant Quality Control team to ensure customers specifications are being followed at every stage. Quality department consists of two sections.

<table>
<thead>
<tr>
<th>Type of Machine</th>
<th>No of Machine</th>
<th>Machine Capacity (Kg)</th>
<th>Production /Day(Kg)</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bulk</td>
<td>16</td>
<td>540</td>
<td>38, 820</td>
<td>High Temperature &amp; High Pressure</td>
</tr>
<tr>
<td>Sample</td>
<td>16</td>
<td>12400</td>
<td></td>
<td></td>
</tr>
<tr>
<td>S.L#</td>
<td>Name</td>
<td>Capacity Kg</td>
<td>Qty (Pcs)</td>
<td>Brand</td>
</tr>
<tr>
<td>------</td>
<td>-----------------------------</td>
<td>-------------</td>
<td>-----------</td>
<td>---------</td>
</tr>
<tr>
<td>1</td>
<td>High Pressure Dyeing M/C</td>
<td>1800</td>
<td>1</td>
<td>MCS</td>
</tr>
<tr>
<td>2</td>
<td>High Pressure Dyeing M/C</td>
<td>1500</td>
<td>1</td>
<td>SCLAVOS</td>
</tr>
<tr>
<td>3</td>
<td>High Pressure Dyeing M/C</td>
<td>1250</td>
<td>1</td>
<td>SCLAVOS</td>
</tr>
<tr>
<td>4</td>
<td>High Pressure Dyeing M/C</td>
<td>1200</td>
<td>1</td>
<td>MCS</td>
</tr>
<tr>
<td>5</td>
<td>Dyeing Machine</td>
<td>800</td>
<td>1</td>
<td>DILMENLER</td>
</tr>
<tr>
<td>6</td>
<td>Atmospheric Soft Flow Dyeing M/C</td>
<td>750</td>
<td>1</td>
<td>FONGS</td>
</tr>
<tr>
<td>7</td>
<td>High Pressure Dyeing M/C</td>
<td>750</td>
<td>1</td>
<td>SCLAVOS</td>
</tr>
<tr>
<td>8</td>
<td>High Pressure Dyeing M/C</td>
<td>600</td>
<td>1</td>
<td>TEX LINK</td>
</tr>
<tr>
<td>9</td>
<td>High Pressure Dyeing M/C</td>
<td>500</td>
<td>1</td>
<td>MCS</td>
</tr>
<tr>
<td>10</td>
<td>Atmospheric Soft Flow Dyeing M/C</td>
<td>500</td>
<td>1</td>
<td>FONGS</td>
</tr>
<tr>
<td>11</td>
<td>Atmospheric Soft Flow Dyeing M/C</td>
<td>500</td>
<td>1</td>
<td>FONGS</td>
</tr>
<tr>
<td>12</td>
<td>Dyeing Machine</td>
<td>500</td>
<td>1</td>
<td>TEX LINK</td>
</tr>
<tr>
<td>13</td>
<td>High Pressure Dyeing M/C</td>
<td>500</td>
<td>1</td>
<td>TEX LINK</td>
</tr>
<tr>
<td>14</td>
<td>Atmospheric Soft flow Dyeing M/C</td>
<td>250</td>
<td>1</td>
<td>FONGS</td>
</tr>
<tr>
<td>15</td>
<td>High Pressure Dyeing M/C</td>
<td>250</td>
<td>1</td>
<td>SCLAVOS</td>
</tr>
<tr>
<td>16</td>
<td>High Pressure Dyeing M/C</td>
<td>250</td>
<td>1</td>
<td>TEX LINK</td>
</tr>
<tr>
<td>S.L#</td>
<td>Name</td>
<td>Capacity Kg</td>
<td>Qty (Pcs)</td>
<td>Brand</td>
</tr>
<tr>
<td>------</td>
<td>-------------------------------------</td>
<td>-------------</td>
<td>-----------</td>
<td>-------------</td>
</tr>
<tr>
<td>1</td>
<td>Dyeing Machine</td>
<td>120</td>
<td>1</td>
<td>TEX LINK</td>
</tr>
<tr>
<td>2</td>
<td>Atmospheric Soft Flow Dyeing M/C</td>
<td>60</td>
<td>1</td>
<td>FONGS</td>
</tr>
<tr>
<td>3</td>
<td>Dyeing Machine</td>
<td>50</td>
<td>1</td>
<td>COLOR SOFT</td>
</tr>
<tr>
<td>4</td>
<td>High pressure dyeing M/C</td>
<td>50</td>
<td>1</td>
<td>SCLAVOS</td>
</tr>
<tr>
<td>5</td>
<td>Sample Dyeing m/c</td>
<td>50</td>
<td>1</td>
<td>CLASSIC</td>
</tr>
<tr>
<td>6</td>
<td>Dyeing machine</td>
<td>30</td>
<td>2</td>
<td>TEX LINK</td>
</tr>
<tr>
<td>7</td>
<td>High pressure sample dyeing M/C</td>
<td>20</td>
<td>1</td>
<td>SCLAVOS</td>
</tr>
<tr>
<td>8</td>
<td>Sample Dyeing m/c</td>
<td>30</td>
<td>1</td>
<td>SON-TECH</td>
</tr>
<tr>
<td>9</td>
<td>Sample Dyeing m/c</td>
<td>20</td>
<td>1</td>
<td>CLASSIC</td>
</tr>
<tr>
<td>10</td>
<td>High pressure dyeing M/C</td>
<td>20</td>
<td>1</td>
<td>SCLAVOS</td>
</tr>
<tr>
<td>11</td>
<td>Dyeing machine</td>
<td>20</td>
<td>1</td>
<td>TEX LINK</td>
</tr>
<tr>
<td>12</td>
<td>High pressure dyeing M/C</td>
<td>10</td>
<td>2</td>
<td>TEX LINK</td>
</tr>
<tr>
<td>13</td>
<td>Atmospheric soft flow dyeing m/c</td>
<td>10</td>
<td>2</td>
<td>FONGS</td>
</tr>
</tbody>
</table>
## Finishing Machine

### Finishing:

To meet the growing demand of industry we are continuously adding ultra-modern finishing machines in our plant which enable us to finish variety of fabrics in tubular as well as open width.

<table>
<thead>
<tr>
<th>S.L#</th>
<th>Name</th>
<th>Capacity (Ton)</th>
<th>Qty (Pcs)</th>
<th>Brand</th>
<th>Country of Origin</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Squeezer</td>
<td>10</td>
<td>1</td>
<td>BIANCO</td>
<td>Italy</td>
</tr>
<tr>
<td>2</td>
<td>Squeezer</td>
<td>8</td>
<td>1</td>
<td>CORINO</td>
<td>Italy</td>
</tr>
<tr>
<td>3</td>
<td>Slitting</td>
<td>12</td>
<td>1</td>
<td>BIANCO</td>
<td>Italy</td>
</tr>
<tr>
<td>4</td>
<td>Slitting</td>
<td>12</td>
<td>1</td>
<td>BIANCO</td>
<td>Italy</td>
</tr>
<tr>
<td>5</td>
<td>Stenter</td>
<td>12</td>
<td>1</td>
<td>EHWHA GLOTECH</td>
<td>Korea</td>
</tr>
<tr>
<td>6</td>
<td>Stenter</td>
<td>12</td>
<td>1</td>
<td>HAS GROUP</td>
<td>Turkey</td>
</tr>
<tr>
<td>7</td>
<td>Stenter</td>
<td>14</td>
<td>1</td>
<td>BAPTEX</td>
<td>China</td>
</tr>
<tr>
<td>8</td>
<td>Tensionless Dryer M/C</td>
<td>12</td>
<td>1</td>
<td>CANLAR MEKATRONIK</td>
<td>Turkey</td>
</tr>
<tr>
<td>9</td>
<td>Compactor With Pinchain</td>
<td>10</td>
<td>1</td>
<td>BIANCO</td>
<td>Italy</td>
</tr>
<tr>
<td>10</td>
<td>Compactor With Pinchain</td>
<td>10</td>
<td>1</td>
<td>LAFER</td>
<td>Italy</td>
</tr>
<tr>
<td>11</td>
<td>Compactor (Tube)</td>
<td>10</td>
<td>1</td>
<td>NAVIS TUBE TEX</td>
<td>U.S.A</td>
</tr>
<tr>
<td></td>
<td>Compactor (Tube)</td>
<td>10</td>
<td>1</td>
<td>NAVIS TUBE TEX</td>
<td>U.S.A</td>
</tr>
<tr>
<td>12</td>
<td>Back Sewing</td>
<td>6</td>
<td>1</td>
<td>-</td>
<td>China</td>
</tr>
</tbody>
</table>
Laboratory Machine

Dyeing Lab:

Automation is the key to success in all the processes and dyeing lab of Sadma Fabrics is equipped with fully automatic machines starting from solution making to color dispensing till lab dyeing all machines are fully automated.

<table>
<thead>
<tr>
<th>S.L#</th>
<th>Name</th>
<th>Capacity</th>
<th>Qty (Pcs)</th>
<th>Brand</th>
<th>Country of Origin</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Spectrophotometer</td>
<td>Data Color</td>
<td>1</td>
<td>650</td>
<td>U.S.A</td>
</tr>
<tr>
<td>2</td>
<td>Lab Dyeing Machine</td>
<td>24 Pot</td>
<td>2</td>
<td>SON-TECH</td>
<td>China</td>
</tr>
<tr>
<td>3</td>
<td>Lab Dyeing Machine</td>
<td>24 Pot</td>
<td>1</td>
<td>STARLET 3</td>
<td>Korea</td>
</tr>
<tr>
<td>4</td>
<td>Lab Dyeing Machine</td>
<td>24 Pot</td>
<td>1</td>
<td>STARLET 3</td>
<td>Korea</td>
</tr>
<tr>
<td>5</td>
<td>Lab Dyeing Machine</td>
<td>24 Pot</td>
<td>2</td>
<td>SON-TECH</td>
<td>China</td>
</tr>
<tr>
<td>6</td>
<td>Lab Dyeing Machine</td>
<td>24 Pot</td>
<td>1</td>
<td>STARLET</td>
<td>Korea</td>
</tr>
</tbody>
</table>
Testing Lab Machine

Sadma has wholesome and updated test facilities, and guarantee each batch of fabric quality, also make a series of International Laboratory Tests. Before the delivery of each batch of goods, the fabrics have to be tested in our lab.

<table>
<thead>
<tr>
<th>S.L#</th>
<th>Name</th>
<th>Capacity (Kgs)</th>
<th>Qty (Pcs)</th>
<th>Brand</th>
<th>Country of Origin</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Wash Fastness machine</td>
<td>-</td>
<td>1</td>
<td>PARAMOUNT</td>
<td>India</td>
</tr>
<tr>
<td>2</td>
<td>Light Fastness machine</td>
<td>-</td>
<td>1</td>
<td>PARAMOUNT</td>
<td>India</td>
</tr>
<tr>
<td>3</td>
<td>Rubing Fastness machine</td>
<td>10</td>
<td>1</td>
<td>PARAMOUNT</td>
<td>India</td>
</tr>
<tr>
<td>4</td>
<td>Industrial washing M/C</td>
<td>10</td>
<td>1</td>
<td>GLORY</td>
<td>China</td>
</tr>
<tr>
<td>5</td>
<td>Industrial washing M/C</td>
<td>150</td>
<td>1</td>
<td>GLORY</td>
<td>China</td>
</tr>
<tr>
<td>6</td>
<td>Tumble dryer</td>
<td>50</td>
<td>1</td>
<td>GLORY</td>
<td>China</td>
</tr>
<tr>
<td>7</td>
<td>Tumble dryer</td>
<td>-</td>
<td>-</td>
<td>GLORY</td>
<td>China</td>
</tr>
</tbody>
</table>
Mr. Sohel Rana  
==================================  
(Director)  
Mobile: +8801713-828860  
Email: rana@sadmafaslon.com

Mr. Mithun Chandra Barman  
==================================  
(Deputy Manager)  
Mobile: +8801813-644778  
Email: mithun@sadmafaslon.com

**Factory**

Mouchak, Kaliakoir, Gazipur, Bangladesh,  
Phone#  
+880-2-9298027  
+880-2-9298028,  
+880-2-9298048  
IP Phone: 09643214012

**Head Office**

House # 20, Road # 1/A Sector # 9  
Uttara Model Town  
Dhaka – 1230, Bangladesh.  
Phone#  
+880-2-55080346  
+880-2-55080347  
+880-2-55080348  
IP Phone: 09643214011
Green Factory Concept

Initiative for green workplace
Recycled practice
Minimum pollution

Machinery & Equipment

<table>
<thead>
<tr>
<th>Unit</th>
<th>Machinery</th>
</tr>
</thead>
<tbody>
<tr>
<td>Knitting</td>
<td>Single Jersey Machine, Single Jersey with Fleece,</td>
</tr>
<tr>
<td></td>
<td>RIB &amp; Interlock, Auto Stripe Single Jersey Machine,</td>
</tr>
<tr>
<td></td>
<td>Collar &amp; Cuff Machine</td>
</tr>
<tr>
<td>Dyeing</td>
<td>Highly Automated dyeing machines</td>
</tr>
<tr>
<td>RMG</td>
<td>650 Hundred above Modern Stitching machine</td>
</tr>
<tr>
<td>Embroidery</td>
<td>Tajima TMFD-G920</td>
</tr>
<tr>
<td></td>
<td>Embrotech with Sequin</td>
</tr>
</tbody>
</table>
Workplace Environment & Facility

ENVIRONMENT HEALTH & SAFETY

FIRST AID

BUILDING INFRASTRUCTURE

MACHINE SAFETY GUARDING

FACILITIES
Workplace Environment & Facility

ENVIRONMENT HEALTH & SAFETY
- Minimizing the number of components
- Ensuring minimal handling of components
- Selecting materials for product design for recycling
- Zero avoidable pollution
- Ventilation
- Pure drinking water
- Health and safety committee
- Dining hall
- Medicines and Doctor
- Organization chart with manpower details

FIRE SYSTEM MANAGEMENT
- Fire certificate persons
- Fire safety trained employees
- Fire tray with sand
- Fire drill practice
- Sufficient fire safety equipments
- Evacuation plan in all floor
- Enough emergency exit points
- Central fire safety monitoring system

BUILDING INFRASTRUCTURE
- License terms
- Structural plan
- Testing certificates
- Ventilation and lighting
- Enough room space
- Sufficient exit points
- Monthly monitoring system
- Building register
- ETP plant
- Electricity safety measures
- Proficient engineers
Workplace Environment & Facility

HR & COMPLIANCE

We are maintaining the software system for HR Payroll and Compliance policies. By this way we can supervise statutory registers.

- Factory act
- Stability certificate
- Health and safety policy
- Sexual harassment policy
- Indicators / Direction from security gate onwards
- Suggestion box register
- Effective water sewage system
- Lighting facility
- Safety guards
- Worker tanning
- Personal protective
- Minimum Wages
- Double salary to Over time
- Salary on date
- Gratuity
- Festival bonus
- Attendance bonus
- Earn leave
- Transportation for all
- Food
- Insurance
- Track record
- Technical certificate
- Housekeeping
- Cleaning
- Sports
- Events

FACILITIES
Information Technology

ICT Strength

Central ICT center
Wide area network
Licensed software
Enterprise Resource Planning (ERP)
Online Attendance & Payroll System
Accounting information system
Data backup system
CCTV System
Efficient ICT workforce
Manufacturing Facility

Good manufacturing practice

Location:
Sadma Fashion Wear Limited has a Manufacturing Facility at Knitting Dyeing RMG & Embroidery with production capacity of 15 Ton (Knit) Day 28 Ton (Dye)/ Day 1,05,000 Pcs RMG/ Day. It is located on the Gazipur - Tangail high way.

Facility:
Sadma has a wide experience in high quality fabric, garments manufacturing. Its a leading garments

Machinery : 414 Stitching machine
RMG Sewing Line: 21
Workforce: 1200
Products:
All Types of Knitted Fabrics, garments, Garments Accessories and more garments related things.

Quality Management:
We are committed to standard quality garments. we have efficient QA team in every phases of manufacturing.